

<p>5150 Peridia Blvd E. Bradenton, Fl. 34203 941-755-4900 info@bethel-fl.org Rabbi Paul Schreiber AKA Reb Tuviah</p>	<p>April 19, 2026, Congregational Meeting</p> <p>Absentee Ballot</p> <p>Current Officers – The following officers are running for a term expiring May 31, 2027.</p> <p>VP: William Gregory Treasurer: Joyce Borda Secretary: Judith Littell</p> <p><i>Please indicate your vote by circling your choice below</i></p> <p>I vote to approve the slate of officers I vote to reject the slate of officers</p>
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BY-LAW REVISIONS AS OF APRIL 19, 2026

By-Law additions are indicated on red type and are ~~stuck through~~.

ARTICLE 6. BOARD OF DIRECTORS

1. *Board Membership.* The management of congregational affairs shall be vested in a Board of Directors consisting of;
 - a. Elected Officers. The Elected Officers shall be President, Executive Vice President, Vice President, Secretary, and Treasurer. These officers shall be elected for two-year terms and may be elected to one additional two-year term. Elected Officers shall have voting rights.

1. Vacancies. If in the event an elected officer is unable to complete their term, the following shall be the process to fill the vacancy. The Board President shall nominate a replacement to be voted upon by the executive committee. A majority vote will be the final approval. In the event of a tie, the nomination will go to the full Board for its approval. Their majority vote will be the final approval. In the event their vote is tied, the nomination will be approved.

That person will serve until the next annual membership meeting. Prior to that meeting, the Nominating Committee shall vet this and any other appropriate candidates for this position in keeping with its usual process. If this occurs during a year when the other officers are not up for election, this position will be limited to one year so that going forward all officers are elected on the same schedule.

If it is the President who is unable to complete their term, the Executive Vice President will assume that role until the next annual membership meeting. The Nominating Committee will then nominate someone for the position of Executive Vice President.

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This nomination will require approval by the process described above, and once approved, the person will remain in office until the next annual membership meeting.

ARTICLE 8. COMMITTEES

3. The Standing Committees of the congregation shall be:

j. Nominating Committee. In the years where Executive Committee member elections are to be held, a special ad hoc committee shall be formed between the January and February Board meetings for the purpose of creating a slate of officers for election at the annual meeting.

The President shall appoint the committee chairperson, and he/she will select the committee. One member of the Executive Committee shall serve on the Nominating Committee. The committee will seek out **at least one candidate per office** candidates whose qualifications meet the requirements of these By-Laws for the offices that will be elected that year.

The selections of the Nominating Committee do not require Board approval, and will be presented at the next annual meeting for vote by the membership.

Formation of this committee shall be announced via e-mail. Any member in good standing who wishes to be considered for elected office may then inform the Nominating Committee of their interest.

-End of by-law changes-

Annual Budget is on the following pages

Last page of this document must be signed for vote to count.

One vote per document.

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Budget - 2026/2027
The Jewish Community of Manatee County Inc
 June 1, 2026-March 31, 2027

	Total		
	Jun 1 2024 - Mar 31 2025	Jun 1 2025 - Mar 31 2026	Jun 1 2026 - Mar 31 2027
Income			
4000 Operating Income			
4010 Membership Dues	86,890.00	62,552.00	65,679.60
4030 Donations	5,986.00	8,854.00	6,500.00
4120 Adult Education	1,426.00	210.00	150.00
4130 Oneg Sponsorship	4,522.25	2,751.00	2,750.00
4135 Security Program	2,389.54	315.00	500.00
4012 Federation Contribution	844.42	1500	1500
4110 Tree of Life	103.00	400	100
Total for 4000 Operating Income	\$102,161.21	\$76,582.00	\$77,179.60
5000 Fund Raising Income			
5001 Fundraisers General	775.00	758.56	750.00
5015 Sisterhood	0.00	600.00	600.00
5016 Brotherhood	785.00	600.00	600.00
5017 Future Expansion	51,662.37	31,030.00	10,000.00
5023 Yahrtzeit	3,158.00	2,797.00	2,800.00
5056 Special Event Income	160.00	329.00	500.00
5095 Seder	6,958.00	5,236.00	5,000.00
Total for 5000 Fund Raising Income	\$63,498.37	\$41,350.56	\$20,250.00
5120 Yizkor Book	3,684.00	3,360.00	3,000.00
5130 Kol Nidre Donations	19,392.62	17,175.67	20,000.00
Total for Income	\$23,076.62	\$20,535.67	\$23,000.00
Gross Profit	\$188,736.20	\$138,468.23	\$120,429.60
Expenses			
5600 Fund Raising Expenses			
5-5095 Seder	3,040.17	700.00	500.00
5700 High Holy Days Expenses	189.21	2,290.51	1,000.00
5900 Membership Expenses		2,343.61	250
5901 Bad Debt	4,192.00	5,310.00	2,500.00
6000 Operating Expenses			
6050 Rent	21,600.00	24,000.00	27,000.00
6009 Payroll Taxes	3,241.67	2,549.02	\$2,701.96
6110 Rabbi's Salary	42,374.75	40,820.43	\$43,269.66
6111 Rabbi Expense Acct	672.12	113.88	\$120.71
6113 Rabbi Parsonage	31,700.30	18,057.60	\$19,141.06
6160 Cantorial Services	5500	6,500.00	\$6,890.00
Total for 6100 Salaries	\$105,088.84	\$92,040.93	\$99,123.39
6200 Property Management Expenses	252.29	32.01	
6210 Cleaning Service	900.00	1,000.00	1,100.00
6253 Internet	498.24	450.00	450.00
Total for 6250 Utilities	\$1,650.53	\$1,482.01	\$1,550.00
Total for 6200 Property Management Expenses	\$106,739.37	\$93,522.94	\$100,673.39
6290 Security	13,147.50	8,853.60	500.00
6300 Office Expenses		71.16	100.00
6312 Dues and Subscriptions	780.18	1,500.00	1,600.00
6330 Postage	109.50	80.43	200.00
6370 Computer Expenses	12.83	314.94	250.00
6340 Offices Supplies	293.63		150
6360 Stationery & Printing	17.20		250
Total for 6300 Office Expenses	\$14,360.84	\$10,820.13	\$3,050.00
6400 Temple Religious Expenses	16.25	194.21	200.00
6440 Oneg & Kiddush Expenses	2,678.45	2,408.44	2,500.00
Total for 6400 Temple Religious Expenses	\$2,694.70	\$2,602.65	\$2,700.00
6900 General Administrative Expenses			
6901 Membership Expenses	899.38	301.21	350.00
6910 Insurance Expenses	975.93	939.06	1,050.00
6920 Modular Rent	1,459.86	1,466.40	1,560.00
6940 Subscriptions & Memberships		130.00	130.00
6945 Licenses, Permits & Fees	20.95	203.87	200.00
6970 Credit Card Co. Charges	1,485.86	1,158.19	1,200.00
6978 Accounting Expense	3,122.25	3,296.00	3,400.00
6930 Advertising Expense	725.00		\$3,000.00
6973 Consultant Expense	668.00		\$2,500.00
Total for 6900 General Administrative Expenses	\$9,357.23	\$7,494.73	\$13,390.00
Total for 6000 Operating Expenses	\$238,240.98	\$206,481.38	\$218,936.77

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PLEASE VOTE FOR THE PROPOSED ANNUAL BUDGET BY CIRCLING YOUR CHOICE BELOW.

I vote to approve the annual budget for 2026/2027

I vote to reject the annual budget for 2026/2027

Printed name: _____

Signature: _____ Date: _____

Ballots must be returned in person to the temple office by Friday, April 17th. 2026, before the start of Shabbat or by US Mail to be received no later than Friday, April 17th. 2026

- Emailed ballots will not be counted

- Each ballots is counted as one per person.

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